



£1,000 grant funding for 10 day Leadership program

LMAS grant available to pay for 50% of the fees:

A 10 day course, over ten weeks encompassing leadership & management development equipping you with the skills you need to grow success

If you have ambitious plans to grow your business, whether you're starting up or have been in business for a while, however many people you have working for you—you need to ensure that you have the leadership and management skills to achieve this.



Through ProAction Development and the Leadership and Management Advisory Service, owner managers and senior managers of small to medium sized businesses and social enterprises (2 – 249 staff) with plans and potential to grow and develop have a great opportunity to develop their leadership and management skills.

Course content;

Identifying your key strategic goal(s)

You will be given the knowledge, skills and framework to identify your key strategic goal(s) enabling you to return to your business and facilitate the process with your strategic team

Implementing your strategy

You will be given a visual method to plan your actions to achieve your strategy and then the communication skills/methods to gain buy-in from your business stakeholders

System and process development for success

Introduction to a number of systems and processes to support the effective achievement of your strategy

Financial planning

For non financial executives. Know which questions to ask, be able to summarise balance sheet information and P & L accounts. Make key decisions.

Lead and manage change

Discover how you can effectively lead your organisation on its journey of change, become decisive, understand employee resistance to change and how to proactively achieve the change required for your continued success.

Preventing conflict and managing relationships

Know how to build therapeutic relationships, prevent conflict and use tension to unleash creativity

Developing high performing teams

Identify the essential balance of a high performance team, the stages teams progress through in order to become the highest performers and develop a strategy to create high performing team(s) in your business

Developing your leadership style

Deepen your self-awareness through an on-line 360° profile and develop flexibility in your leadership style matching the requirements of your staff. Learn how to demonstrate leadership qualities authentically and gain respect and admiration from your stakeholders.

Developing a high-performance culture

Lead your organisation towards a culture focused on high performance and continuous performance improvement.

Developing a highly motivated workforce

Discover how to motivate and inspire a workforce focused on your key business outcomes and use the principles of performance coaching to develop key individuals in your organisation.

A 10 day programme for business leaders or those who report directly to the business leader facilitating the development of business growth strategies, implementation skills and development workforce commitment. This programme is running for one day a week for ten weeks beginning in January 2012 and is being held in Somerset at a venue easily accessible from the M5, A303 and A30.

This comprehensive 10 day executive course retails at £2000 + VAT per delegate. LMAS will provide a free leadership and management diagnostic, a personal development planning session, an evaluation discussion of the benefits of the programme to you and your business and match fund your placement with £1000 of government funding (eligibility criteria apply). This will provide you with an opportunity to attend an amazing value for money development event. Fees include all materials, refreshment and lunches.

LMAS is extremely easy to apply for and any business expressing the desire to grow and invest in its leaders/owners or senior managers development should qualify. Your LMAS Advisor will assist you with the short and simple to complete application process and confirm your entitlement to funding before any costs are charged.

For an informal conversation or to provisionally reserve a place prior to obtaining funding confirmation please call Amanda on 01460 67480 or email her amanda@proaction-development.com

www.proaction-development.com